


DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF ASSTT. GENERAL MANAGER (GEN)

| Sl.No. | Description | Proposed Changes |
|--------|---|--|
| 1 | Name of the post | ASSTT. GENERAL MANAGER (GEN.) |
| 2 | Number of post | Two (02) |
| 3 | Classification | Group- A |
| 4 | Pay Band and Grade Pay | Rs.15600-39100+ 6600 |
| 5 | Whether selection or non-selection post. | Selection |
| 6 | Age limit for direct recruits | Not exceeding 40 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules) |
| 7 | Educational and other qualifications required for direct recruits | MBA / MBA (Marketing) / MBA (HR) / Post-Graduation in Commerce, Economics, Maths, Statistics / Degree in Law from University / Institute recognized by Govt. with at least 05 years post-qualification administrative managerial or supervisory experience in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies. |
| 8 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age : No E.Q : Yes. |
| 9 | Period of probation, if any | 2 years for direct recruits. |
| 10 | Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods. | 100% by promotion; failing which by transfer on deputation; failing both by direct recruitment. |

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| 11 | In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made. | <p><u>By Promotion :</u> Manager (General) with 05 years regular service in the grade and having the educational qualification as prescribed for direct recruitment.</p> <p><u>By transfer on deputation:</u> From the officers holding the analogous post or in the Pay Band of Rs.15600-39100+5400 G.P. or equivalent with 05 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.</p> | | | | | | | | |
| 12 | If a Departmental Promotion Committee exists what is its composition | <table><tr><td>Chairman</td><td>CMD</td></tr><tr><td>Member</td><td>E.D. / CGM</td></tr><tr><td>Member</td><td>Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi</td></tr><tr><td>Member</td><td>Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi</td></tr></table> | Chairman | CMD | Member | E.D. / CGM | Member | Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi | Member | Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi |
| Chairman | CMD | | | | | | | | | |
| Member | E.D. / CGM | | | | | | | | | |
| Member | Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi | | | | | | | | | |
| Member | Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi | | | | | | | | | |
| 13 | Circumstances in which Union Public Service Commission to be consulted in making recruitment | Not applicable | | | | | | | | |


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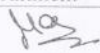
DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF MANAGER(G)

(BOD dated 30.03.2005)

| Sl.No. | Description | Proposed Changes |
|--------|---|--|
| 1 | Name of the post | MANAGER (GENERAL) |
| 2 | Number of post | Four (04) |
| 3 | Classification | Group - A |
| 4 | Pay Band and Grade Pay | 15600-39100+5400 |
| 5 | Whether selection or non-selection post. | Selection |
| 6 | Age limit for direct recruits | Not exceeding 35 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules) |
| 7 | Educational and other qualifications required for direct recruits | MBA / MBA (Marketing) / MBA (HR) from University / Institute recognized by Govt. with at least 03 years post-qualification administrative managerial or supervisory experience in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies. |
| 8 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age : No E.Q : No, but should possess at least degree from a recognized University / Institute. |
| 9 | Period of probation, if any | 2 years for direct recruits. |
| 10 | Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods. | 100% by promotion; failing which by transfer on deputation; failing both by direct recruitment. |

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| 11 | In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made. | <p><u>By Promotion :</u> Dy. Manager (General) / P.S.-I / Dy. Manager (Hindi) with 03 years regular service in the grade and possessing qualification as prescribed in Column-8.</p> <p><u>By transfer on deputation:</u> From the officers holding the analogous post or in the Pay Band of Rs.9300-34800+4600 G.P. or equivalent with 03 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.</p> | | | | | | | | |
| 12 | If a Departmental Promotion Committee exists what is its composition | <table border="1"><tr><td>Chairman</td><td>CMD</td></tr><tr><td>Member</td><td>E.D. / CGM</td></tr><tr><td>Member</td><td>Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi</td></tr><tr><td>Member</td><td>One SC/ST Officer not below the rank of Addl. Secy. in Delhi Govt. to be nominated by the CMD.</td></tr></table> | Chairman | CMD | Member | E.D. / CGM | Member | Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi | Member | One SC/ST Officer not below the rank of Addl. Secy. in Delhi Govt. to be nominated by the CMD. |
| Chairman | CMD | | | | | | | | | |
| Member | E.D. / CGM | | | | | | | | | |
| Member | Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi | | | | | | | | | |
| Member | One SC/ST Officer not below the rank of Addl. Secy. in Delhi Govt. to be nominated by the CMD. | | | | | | | | | |
| 13 | Circumstances in which Union Public Service Commission to be consulted in making recruitment | Not applicable | | | | | | | | |


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DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF DY. MANAGER (GENERAL)

| Sl.No. | Description | Proposed Changes |
|--------|---|---|
| 1 | Name of the post | DY. MANAGER (GENERAL) |
| 2 | Number of post | Seven |
| 3 | Classification | Group-B |
| 4 | Pay Band and Grade Pay | 9300-34800+ 4600 |
| 5 | Whether selection or non-selection post. | Selection |
| 6 | Age limit for direct recruits | Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules) |
| 7 | Educational and other qualifications required for direct recruits | MBA / MBA (Marketing) / MBA (HR) from University / Institute recognized by Govt. |
| 8 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age : No E.Q : No, but should possess at least degree from University / Institute recognized by Govt. |
| 9 | Period of probation, if any | 02 years for direct recruits. |
| 10 | Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods. | 04 posts by promotion; failing which by direct recruitment. 03 posts by direct recruitment. |
| 11 | In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made. | By Promotion : Jr. Manager (Gen) with 05 years regular service in the grade and possessing the qualification as per column-8. |

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292

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| 12 | If a Departmental Promotion Committee exists what is its composition | Chairman | ED / CGM |
| | | Member | G.M. |
| | | Member | Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi |
| | | Member | One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD. |
| 13 | Circumstances in which Union Public Service Commission to be consulted in making recruitment | Not applicable | |

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DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF DY. MANAGER (HINDI)

| Sl.No. | Description | Proposed Changes |
|--------|---|---|
| 1 | Name of the post | DY. MANAGER (HINDI) |
| 2 | Number of post | One |
| 3 | Classification | Group -B |
| 4 | Pay Band and Grade Pay | 9300-34800+ 4600 |
| 5 | Whether selection or non-selection post. | Selection |
| 6 | Age limit for direct recruits | Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules) |
| 7 | Educational and other qualifications required for direct recruits | Bachelors' Degree of a recognized university in Hindi or English with Hindi as an elective subject with at least 02 years post-qualification experience of terminological work in Hindi and / or translation work from English to Hindi and vice-versa in Govt. / Semi-Govt. / PSUs / Banks / financial institutions / industrial concerns of repute. |
| 8 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age : No E.Q. : Yes |
| 9 | Period of probation, if any | 2 years for direct recruits. |
| 10 | Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods. | 100% by promotion from the immediate lower post by conducting a written test from the Language Department, Govt. of NCT of Delhi; failing which by transfer on deputation; failing both by direct recruitment and possessing the qualification prescribed for direct recruitment. |

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|----------|--|--|--|----------|----------|--------|------|--------|--|--------|--|
| 11 | In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made. | <u>By Promotion :</u> Jr. Manager (General) with 05 years regular service in the grade and possessing qualification as prescribed in Column-8 & 10. <u>By Transfer on Deputation :</u> From the officials holding the analogous post or in the Pay Band of Rs.9300-34800+4200 G.P. or equivalent with 03 years regular service in Govt. / Semi Govt./PSU / Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the qualification as prescribed for direct recruitment. | | | | | | | | | |
| 12 | If a Departmental Promotion Committee exists what is its composition | <table><tr><td>Chairman</td><td>ED / CGM</td></tr><tr><td>Member</td><td>G.M.</td></tr><tr><td>Member</td><td>Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi</td></tr><tr><td>Member</td><td>One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.</td></tr></table> | | Chairman | ED / CGM | Member | G.M. | Member | Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi | Member | One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD. |
| Chairman | ED / CGM | | | | | | | | | | |
| Member | G.M. | | | | | | | | | | |
| Member | Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi | | | | | | | | | | |
| Member | One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD. | | | | | | | | | | |
| 13 | Circumstances in which Union Public Service Commission to be consulted in making recruitment | Not applicable | | | | | | | | | |





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DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF JR. MANAGER (GENERAL)
(Amended by B.O.D. on 22.6.2007)

| Sl.No. | Description | Proposed Changes |
|--------|---|--|
| 1 | Name of the post | JR. MANAGER (GENERAL) |
| 2 | Number of post | Eight |
| 3 | Classification | B |
| 4 | Pay Band and Grade Pay | Rs.9300-34800+4200 |
| 5 | Whether selection or non-selection post. | Selection |
| 6 | Age limit for direct recruits | Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules) |
| 7 | Educational and other qualifications required for direct recruits | Degree in Commerce or Business Administration OR Chartered Accountant from University / Institute recognized by Govt. |
| 8 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age : No E.Q. : No, but should possess a degree in any discipline from a University / Institute recognized by Govt. |
| 9 | Period of probation, if any | 2 years for direct recruits. |
| * 10 | Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods. | 50% (4 Nos.) by promotion; failing which by direct recruitment. 50% (4 Nos.) through departmental competitive examination from among the Jr. Executive with 13 years regular service in the grade or Sr. Executive with 05 years regular service in the grade or PS-III with 05 years regular service in the grade. |
| 11 | In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made. | By promotion: Sr. Executive with 10 years regular service in the grade and possessing qualification as prescribed in Column-8. |

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|----|--|----------------|--|
| 12 | If a Departmental Promotion Committee exists what is its composition | Chairman | ED / CGM |
| | | Member | G.M. |
| | | Member | Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi |
| | | Member | One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD. |
| 13 | Circumstances in which Union Public Service Commission to be consulted in making recruitment | Not applicable | |

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