

**DELHI FINANCIAL CORPORATION: NEW DELHI**  
**RECRUITMENT RULES FOR THE POST OF**  
**ASSTT. GENL. MANAGER (LAW)**  
 Amended by BoD on 11.03.2016

S.N.	Description	Proposed Changes
1	Name of the post	Asstt. General Manager (Law)
2	Number of post	One (01)
3	Classification	Group-A
4	Pay Band and Grade Pay	Rs.15600-39100+6600
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 40 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Degree in Law of University / Institute recognized by Govt. with 05 years' relevant post-qualification administrative, managerial or supervisory experience in Govt. / Semi-Govt./ PSUs / Public Sector Banks/ Public Sector Financial Institutions / Local Bodies.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No E.Q : Yes
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	100% by promotion; failing which by transfer on deputation; failing both by direct recruitment.

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11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	<p><b><u>By Promotion :</u></b> Manager (Law) with 05 years regular service in the grade and having the educational qualification as prescribed for direct recruitment.</p> <p><b><u>By transfer on deputation:</u></b> From the officers holding the analogous post or in the Pay Band of Rs.15600-39100+5400 G.P. or equivalent with 05 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.</p>								
12	If a Departmental Promotion Committee exists what is its composition.	<table><tr><td>Chairman</td><td>CMD</td></tr><tr><td>Member</td><td>E.D. / CGM</td></tr><tr><td>Member</td><td>Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi</td></tr><tr><td>Member</td><td>Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi</td></tr></table>	Chairman	CMD	Member	E.D. / CGM	Member	Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi	Member	Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi
Chairman	CMD									
Member	E.D. / CGM									
Member	Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi									
Member	Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi									
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable								

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**DELHI FINANCIAL CORPORATION: NEW DELHI**  
**RECRUITMENT RULES FOR THE POST OF**  
**MANAGER (LAW)**

Amended by BoD on 11.03.2016

S.No	Description	Proposed Changes
1	Name of the post	Manager (Law)
2	Number of post	Two (02)
3	Classification	Group – A
4	Pay Band and Grade Pay	15600-39100+ 5400
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 35 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Degree in Law of University / Institute recognized by Govt. with 03 years' relevant post-qualification administrative, managerial or supervisory experience in Govt. / Semi-Govt./ PSUs / Public Sector Banks/ Public Sector Financial Institutions / Local Bodies.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No E.Q : Yes
9	Period of probation, if any	2 years for direct recruits
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	50% by promotion; failing which by transfer on deputation; failing both by direct recruitment.  50% by direct recruitment.
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	<b>By Promotion :</b> Dy. Manager (Law) with 03 years regular service in the grade and having the educational qualification as prescribed for direct recruitment.  <b>By transfer on deputation:</b> From the officers holding the analogous post or in the Pay Band of Rs.9300-34800+4600 G.P. or equivalent with 03 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.

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12	If a Departmental Promotion Committee exists what is its composition.	Chairman	CMD
		Member	E.D. / CGM
		Member	Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi
		Member	One SC/ST Officer not below the rank of Addl. Secy. in Delhi Govt. to be nominated by the CMD.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	

  
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**DELHI FINANCIAL CORPORATION: NEW DELHI**  
**RECRUITMENT RULES FOR THE POST OF**  
**DY. MANAGER (LAW)**  
Amended by BoD on 11.03.2016

Sl.No	Description	Proposed Changes
1	Name of the post	Dy. Manager (Law)
2	Number of post	Three (03)
3	Classification	Group-B
4	Pay Band and Grade Pay	9300-34800+ 4600
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Degree in Law from a University / institute recognized by Govt.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No E.Q : Yes
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	2/3 <sup>rd</sup> (02) by promotion; failing which by direct recruitment.  1/3 <sup>rd</sup> (01) by direct recruitment.
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	By promotion: Jr. Manager (LAW) with 05 years regular service in the grade having the educational qualification as prescribed for direct recruitment.  <u>By Transfer on Deputation:</u> Not Applicable

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12	If a Departmental Promotion Committee exists what is its composition	<table><tr><td>Chairman</td><td>ED / CGM</td></tr><tr><td>Member</td><td>G.M.</td></tr><tr><td>Member</td><td>Addl. Secy. / Jt.. Secy., Finance Department, Govt. of NCT of Delhi</td></tr><tr><td>Member</td><td>One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.</td></tr></table>	Chairman	ED / CGM	Member	G.M.	Member	Addl. Secy. / Jt.. Secy., Finance Department, Govt. of NCT of Delhi	Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.
Chairman	ED / CGM									
Member	G.M.									
Member	Addl. Secy. / Jt.. Secy., Finance Department, Govt. of NCT of Delhi									
Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.									
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable								

  
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**DELHI FINANCIAL CORPORATION: NEW DELHI**  
**RECRUITMENT RULES FOR THE POST OF**  
**JR. MANGER (LEGAL)**  
 Amended by BoD on 11.03.2016

Sl.No	Description	Proposed Changes
1	Name of the post	JR. MANAGER (LAW)
2	Number of post	Three (03)
3	Classification	B
4	Pay Band and Grade Pay	9300-34800+ 4200
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Degree in Law from a University / Institute recognized by Govt.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	100% by direct recruitment.
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	Not Applicable

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12	If a Departmental Promotion Committee exists what is its composition	Chairman	ED / CGM
		Member	G.M.
		Member	Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi
		Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	

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