DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF
ASSTT. GEN. MGR. (IT)
Amended by BoD on 11.03.2016

Sl. No	Description	Proposed Changes
1	Name of the post	Asstt. General Manager (IT)
2	Number of post	One (01)
3	Classification	Group A
4	Pay Band and Grade Pay	15600 – 39100 + 6600
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 40 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Master's Degree in Computer Application / Computer Science or BE / B.Tech in Computer Engineering / Computer Science / Computer Technology from University / Institute recognized by Govt. with 05 years post-qualification administrative, managerial or supervisory experience in System Analysis & Design, Software Development Programming, Database Administration and MIS in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No E.Q : Yes.
9.	Period of probation, if any	2 years for direct recruits.
10.	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	100% by promotion; failing which by transfer on deputation, failing both by direct recruitment.

11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	**By Promotion :** Manager (IT) with 05 years regular service in the grade and having the educational qualification as prescribed for direct recruitment.

By transfer on deputation:
From the officers holding the analogous post or in the Pay Band of Rs.15600-39100+5400 G.P. or equivalent with 05 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.

12	If a Departmental Promotion Committee exists what is its composition		
		Chairman	CMD
		Member	E.D. / CGM
		Member	Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi
		Member	Spl. Secy. / Addl. Secy., Services Deptt., Govt. of NCT of Delhi

13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable.

DELHI FINANCIAL CORPORATION : NEW DELHI
RECRUITMENT RULES FOR THE POST OF
MANAGER(IT)
Amended by BoD on 11.03.2016

S.No	Description	Proposed Changes
1	Name of the post	Manager (IT)
2	Number of post	One (01)
3	Classification	Group – A
4	Pay Band and Grade Pay	15600 – 39100 + 5400
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 35 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Masters Degree in Computer Application / Computer Science or BE / B.Tech in Computer Engineering / Computer Science / Computer Technology from University / Institute recognized by Govt. with 03 years post-qualification administrative, managerial or supervisory experience in System Analysis & Design, Software Development Programming, Database Administration and MIS in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No E.Q : No. But should possess at least B.C.A / B.Sc. Computer Science from University / Institute recognized by Govt.
9	Period of probation, if any	2 years for direct recruits
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	100% by promotion; failing which by transfer on deputation; failing both by direct recruitment.

11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	**By Promotion** Dy. Manager (IT) with 03 years regular service in the grade and possessing educational qualification as mentioned at Column-8. **By transfer on deputation:** From the officers holding the analogous post or in the Pay Band of Rs.9300-34800+4600 G.P. or equivalent with 03 years of regular service in Govt./Semi Govt./PSU/ Public Sector Bank / Public Sector Financial Institution / Local Bodies and possessing the requisite qualification prescribed for direct recruits.		
12	If a Departmental Promotion Committee exists what is its composition	Chairman	CMD	
		Member	E.D. / CGM	
		Member	Spl. Secy. / Addl. Secy., Finance Deptt., Govt. of NCT of Delhi	
		Member	One SC/ST Officer not below the rank of Addl. Secy. in Delhi Govt. to be nominated by the CMD.	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable.		

DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF
EXECUTIVE (EDP)
Amended by BoD on 11.03.2016

Sl.No	Description	Proposed Changes
1	Name of the post	EXECUTIVE (IT)
2	Number of post	FIVE (05)
3	Classification	C
4	Pay Band and Grade Pay	5200-20200-2800
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 27 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Bachelor's Degree in Computer Application / Computer Science or B.Tech (with specialization in Computer Application) or BE / B.Tech in Computer Engineering / Computer Science / Computer Technology of a recognized University.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable.
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	100% by direct recruitment.
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	Not applicable

12	If a Departmental Promotion Committee exists what is its composition	Chairman	ED / CGM
		Member	G.M.
		Member	Addl. Secy. / Jt. Secy., Finance Department, Govt. of NCT of Delhi
		Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.

13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable.

DELHI FINANCIAL CORPORATION : NEW DELHI
RECRUITMENT RULES FOR THE POST OF
DY. MANAGER (IT)
Amended by BoD on 11.03.2016

S.N.	Description	Proposed Changes
1	Name of the post	DY. Manager (IT)
2	Number of post	Three (03)
3	Classification	Group – B
4	Pay Band and Grade Pay	9300 – 34800 + 4600
5	Whether selection or non-selection post.	Selection
6	Age limit for direct recruits	Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Master's Degree in Computer Application / Computer Science or BE / B.Tech in Computer Engineering / Computer Science / Computer Technology from University / Institute recognized by Govt.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	**Age** : No **E.Q** : No. but should possess at least BCA /B.Sc. Computer Science of a University / Institute recognized by Govt.
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	$66^2/_3\%$ (02 posts) by promotion; failing which by direct recruitment. $33^1/_3\%$ (01 post) by direct recruitment
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	Jr. Manager (IT) with 05 years regular service in the grade and possessing educational qualification as mentioned at Column-8.

12	If a Departmental Promotion Committee exists what is its composition	Chairman	ED / CGM
		Member	G.M.
		Member	Addl. Secy. / Jt.. Secy., Finance Department, Govt. of NCT of Delhi
		Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable.	

DELHI FINANCIAL CORPORATION: NEW DELHI
RECRUITMENT RULES FOR THE POST OF
JR. MANAGER (EDP)
Amended by BoD on 11.03.2016

Sl.No	Description	Proposed
1	Name of the post	JR. MANAGER (IT)
2	Number of post	Four (04)
3	Classification	B
4	Pay Band and Grade Pay	9300-34800 +4200
5	Whether selection or non-selection post.	SELECTION
6	Age limit for direct recruits	Not exceeding 30 years (relaxable for SC / ST / OBC / PwD / Ex-Serviceman and departmental employees as per Govt. rules)
7	Educational and other qualifications required for direct recruits	Master's Degree in Computer Application / Computer Science or BE / B.Tech in Computer Engineering / Computer Science / Computer Technology from University / Institute recognized by Govt.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : NO E.Q : No. But should possess at least BCA /B.Sc. Computer Science or Degree in any discipline with one year diploma in computer application / Computer Science of a University / Institute recognized by Govt.
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods.	50% by promotion; failing which by direct recruitment. 50% by direct recruitment.
11	In case of recruitment by promotion / transfer on deputation, grades from which promotion / transfer on deputation to be made.	Executive (IT) with 06 years regular service in the grade and possessing educational qualification as mentioned at Column-8.

12	If a Departmental Promotion Committee exists what is its composition	Chairman	ED / CGM
		Member	G.M.
		Member	Addl. Secy. / Jt.. Secy., Finance Department, Govt. of NCT of Delhi
		Member	One SC/ST Officer not below the rank of Jt. Secy. In Delhi Govt. to be nominated by the CMD.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable.	